



Board of Directors
Meeting Minutes
Sept. 30, 2025

Present: Fran O'Farrell (staff), Hether Jonna (facilitator), Moses Viveros, Elizabeth Liddiard Wozniak, Alex Betzenheimer (staff), Ray Williams (staff), Cassandra Meyer, Fartun Weli, LaDonna Sanders Redmond (joined at 6:30)

Guest: Eric Hatting (staff), Abby Rogosheske (staff), Alice Wiand (candidate), Josh Russell (auditor)

Absent: Tabitha Montgomery, Warren King

Meeting called to order at 6:19 p.m.

Consent Agenda

Tami moved to approve the consent agenda with C Stock repurchases separated out and the August minutes adjusted to include the adjourn time.

- Approval of minutes from Aug. 26 meeting

- A Stock increase ballot language vote acknowledgement

- Stock issuance and repurchases, Aug. 14–31, Sept. 1–15

 - Class A stock purchases (new owner list)

 - Class A stock repurchase requests (GM approval; Treasurer approval)

 - Class C stock purchases

- Columinate (CBLD) participation agreement renewal

Fartun seconded the motion. **Motion carried unanimously.**

Class C stock repurchases

Liz moved to approve the Class C stock repurchases. Fartun seconded. **Motion carried unanimously.**

Audit Report, FY2025

Josh Russell from Mahoney presented the fiscal year 2025 audit and responded to questions from the board.

GM Report

A written report was submitted to the board, including a presentation on the recent All-Staff Survey.

Brief board briefs

Updates on upcoming Columinate trainings and events. Directors discussed plans for a mini-retreat in December. Also reported back on Up & Coming.

Election & Community Engagement Committee report back

Committee members reported back on the Friendship Ice Cream Social, information about the election launch, board onboarding, and the upcoming Annual Owner Meeting.

Columinate Board Self-Assessment Tool

The board reviewed and discussed the results of the self-assessment.

Recognize outgoing directors

Tami and Moses were celebrated for their contributions to the board.

Fartun moved to enter executive session, Moses seconded. Motion passed unanimously to adjourn to executive session at 8:18 p.m.

Meeting adjourned at 8:59 p.m.