Seward
COMMUNITY CO-OP

Board of Directors
Meeting Minutes
Nov. 25, 2025

Present: Fran O'Farrell (staff), Alice Wiand, Liz Wozniak, Jess Nimm, Tabitha Montgomery, Warren King, Ray Williams (GM, left early), Hether Jonna (facilitator), Alex Betzenheimer (staff), Cassandra Meyer, LaDonna Sanders Redmond, Fartun Weli
Guests: Nathan Rudd
Absent:

Meeting called to order at 6:16 p.m.

Consent Agenda
Tabitha moved to approve the consent agenda:
- Approval of minutes from Sept. 30 meeting
- Stock issuance and repurchases, Sept. 16–30; Oct. 1–14; Oct. 15–31; Nov. 1–13
    - Class A stock purchases (new owner list)
    - Class A stock repurchase requests (GM approval; Treasurer approval)
    - Class C stock purchases
- Accept 2025 election results

Liz seconded the motion. **Motion carried unanimously.**

Class C stock repurchases
Warren moved to approve the Class C stock repurchases. Fartun seconded. **Motion carried unanimously.**

BP policy monitoring
A conversation among the board following a self-assessment survey served as monitoring of its Board policies 4–8: President's Role, Vice President's Role, Board Secretary's Role, Treasurer's Role, and Employee Directors.

BP policy review
The board reviewed its Board Process policies 4–8: President's Role, Vice President's Role, Board Secretary's Role, Treasurer's Role, and Employee Directors. Directors were identified to draft revisions for BP 5, 6, 7, and 8 to present at the next meeting.

Election of board officers
Tabitha moved to elect the following slate of officer for the 2025-26 board year: Cassandra Meyer, President; LaDonna Sander Redmond, Vice President; Tabitha Montgomery, Secretary; Warren King, Treasurer. Liz seconded the motion. **Motion carried unanimously.**

BP 9: Board Members' Code of Conduct policy monitoring
A discussion among the board served as monitoring of Board Process policy 9, Board Members' Code of Conduct.

BP 9: Board Members' Code of Conduct policy review
The board reviewed Board Process policy 9, Board Members' Code of Conduct. Changes were discussed and will be distributed over email for closer discussion.

EL 3: Financial Conditions and Activities monitoring
Tabitha moved to accept the monitoring report as demonstrating compliance with all aspects of EL 3: Financial Conditions and Activities. LaDonna seconded the motion. **Motion carried unanimously.**

EL 3: Financial Conditions and Activities policy review
The board reviewed EL 3: Financial Conditions and Activities. No changes were recommended.

EL 4: Financial Planning and Budgeting monitoring
Warren moved to accept the monitoring report as demonstrating compliance with all aspects of EL 4: Financial Planning & Budgeting. Fartun seconded the motion. **Motion carried unanimously.**

EL 4: Financial Planning and Budgeting policy review
The board reviewed EL 4: Financial Planning & Budgeting. No changes were recommended.

GM Report
A written report was submitted to the board.

Annual meeting and election debrief
The board debriefed about the co-op’s annual owner meeting and the 2025 board of directors election.

Board calendar planning
Directors discussed their 2025-26 board calendar, including the board retreat and ongoing IDI work.

Brief board briefs
Directors polled for interest in the Community Engagement, Election, and Finance committees. CBLD education opportunities and an informal gathering were also discussed.

Meeting adjourned at 8:47pm.

Minutes submitted to the board: Jan. 27. Next board of directors meeting: Feb. 24.