



Board of Directors
Meeting Minutes
March 25, 2025

Present: Fran O'Farrell (staff), Hether Jonna Frayer (facilitator), Moses Viveros, Elizabeth Liddiard Wozniak, Tabitha Montgomery, Alex Betzenheimer (staff), Tamara Bauers, Cassandra Meyers, Warren King,

Absent: Ray Williams (staff), LaDonna Sanders Redmond, Fartun Weli

Guests: Laura Larson (staff), Eric Hatting (staff), Courtney Gildersleeve, Adam Malone, Anne Sugnet, Josie Winship

Meeting called to order at 6:19 p.m.

Consent Agenda

Tabitha moved approval of the consent agenda.

Approval of minutes from Feb. 25 meeting

Stock issuance and repurchases, Feb. 11-28, March 1-7

Monthly Cash Summary

Class A stock purchases (new owner list)

Class A stock repurchase requests (GM approval; Treasurer approval)

Class C stock purchases

Moses seconded the motion. **Motion carried unanimously.**

Class C stock repurchase requests

Warren moved approval of the Class C stock repurchase requests. Tabitha seconded the motion. **Motion carried unanimously.**

EL 9: Real Estate Conveyances policy monitoring

Liz moved to accept the monitoring report as demonstrating compliance with all aspects of EL 9: Real Estate Conveyances. Moses seconded the motion. **Motion carried unanimously.**

EL 9: Real Estate Conveyances policy review

The board reviewed EL 9: Real Estate Conveyances. The finance committee was tasked with changing the language to a positive version and bringing it to the next board meeting for approval.

GM Report

A written report was submitted to the board.

Board Policy organization and tracking tool

The board discussed the creation and adoption of a new tool to organize and track actions related to board policy monitoring and review.

BP2: Board Role, BP10: Board Committee Principles, and BP11: Cost of Governance policy monitoring

A discussion among the board served as monitoring of Board Process policies 2, 10, and 11.

BP2: Board Role, BP10: Board Committee Principles, and BP11: Cost of Governance policy review

The board reviewed Board Process policies 2, 10, and 11. No changes were recommended at this time.

Brief board briefs

Directors discussed upcoming opportunities including the CCMA conference in Duluth and Up & Coming in Kalamazoo.

Retreat Planning

Directors discussed plans for this year's retreat.

Election Committee report back

Directors shared the topics discussed at the most recent Election Committee meeting.

Community Engagement Committee report back

Directors shared the topics discussed at the most Community Engagement Committee.

Warren moved to adjourn to executive session, Tabitha seconded. **Motion passed unanimously. Meeting adjourned to executive session at 8:43pm.**

Meeting adjourned at 9:02 p.m.

Minutes approved by the board: April 29. Next board of directors meeting: May 27.