Seward
COMMUNITY CO-OP

Board of Directors
Meeting Minutes
June 30, 2026

Present: Fran O'Farrell (staff), Cassandra Meyer, Fartun Weli, Warren King, Liz Liddiard Wozniak, Ray Williams (CEO), Alex Betzenheimer (staff), Eric Hatting (staff), Hether Jonna (facilitator), Alice Wiand, Tabitha Montgomery
Absent: LaDonna Sanders Redmond, Jess Nimm
Guest: Toya López

Meeting called to order at 6:19 p.m.

Consent Agenda
Tabitha moved to approve the consent agenda with the declaration of C stock dividend removed.

- Approval of minutes from May 26 meeting
- Stock issuance and repurchases, May 13–31, June 1–14
  - Class A stock purchases (new owner list)
  - Class A stock repurchase requests (GM approval; Treasurer approval)
  - Class C stock purchases
  - Class C stock repurchase requests (GM approval; Treasurer approval)

Fartun seconded the motion. **Motion carried unanimously.**

EL 1: Treatment of Consumers policy review
The board reviewed EL 1: Treatment of Consumers. Changes were discussed and a proposal will be brought to the next board meeting.

EL 1: Treatment of Consumers monitoring
Liz moved to accept the monitoring report as demonstrating compliance with all aspects of EL 1: Treatment of Consumers. Alice seconded the motion. **Motion carried unanimously.**

EL 8: Communication and Support to the Board policy review
The board reviewed EL 8: Communication and Support to the Board. No changes were recommended.

EL 8: Communication and Support to the Board monitoring
Warren moved to accept the monitoring report as demonstrating compliance with all aspects of EL 8: Communication and Support to the Board. Tabitha seconded. **Motion carried unanimously.**

GM Report
A written report was submitted to the board.

Election & Community Engagement Committee report back
Committee members reported back on the candidate recruitment efforts and in-store tabling.

Governance and Culture Committee report back
Committee members reported back on the plan for ongoing IDI work and presented a new contract for approval. Liz moved to renew Marie Michael's contract. Alice seconded. **Motion carried 5 in favor, 1 opposed.**

CCMA report back
Board members and staff who attended CCMA shared reflections.

Brief board briefs
Directors discussed the upcoming Co-op Café, press appearances, and other upcoming conferences.

Review CEO Compensation Process
Board President reviewed the process for the CEO's compensation proposal.

Liz moved to adjourn to executive session. Warren seconded. **Motion carried unanimously.**

Meeting adjourned to executive session at 8:14pm.

Meeting adjourned at 8:19pm.

Minutes approved by the board: Aug 26. Next board of directors meeting: Sept. 30.