Seward
COMMUNITY CO-OP

Board of Directors
Meeting Minutes
July 28, 2026

Present: Fran O'Farrell (staff), Alice Wiand, Alex Betzenheimer (staff), Ray Williams (CEO), Cassandra Meyer, Hether Jonna (facilitator), Warren King, Ellie Rohan (staff), Tabitha Montgomery, Jess Nimm (arrived 6:28), LaDonna Sanders-Redmond (arrived 6:45)
Absent: Fartun Weli
Guest: Eartha Borer-Bell, Emmett Dysart, Ken Webb, Johanna Villa

Meeting called to order at 6:16 p.m.

Consent Agenda
Tabitha moved to approve the consent agenda with the addition of the declaration of C stock dividend.

- Approval of minutes from June 30 meeting
- EL 6: Asset Protection monitoring and review
- EL 9: Real Estate Conveyances monitoring and review
- Declaration of C stock dividend
- Stock issuance and repurchases, June 15–30, July 1-6
  - Class A stock purchases (new owner list)
  - Class A stock repurchase requests (GM approval; Treasurer approval)
  - Class C stock purchases
  - Class C stock repurchase requests (GM approval; Treasurer approval)

Warren seconded the motion. **Motion carried unanimously.**

GM Report
A written report was submitted to the board.

BMD Global statement, BMD 1: Unity of Control, BMD 2: Accountability of the CEO, BMD 3: Delegation to the CEO, and BMD 4: Monitoring of CEO Performance policy monitoring and review
A conversation among the board served and monitoring and review of it's Board-Management Delegation policies. A board member was delegated to work on a revision to BMD3. No other changes were recommended.

Executive Limitation positive-language proposal
Discussion continued around making the language of the Executive Limitations more positive.

Election Committee report back
Committee members reported back on the candidate recruitment efforts, in-store tabling, and plans for the Candidate Meet & Greet.

Governance and Culture Committee report back
Committee members reflected on the recent IDI meeting and checked in about the plan for ongoing IDI work.

2027 Calendar Proposal
Tabitha moved to accept the proposal for the board's 2027 calendar. Jess seconded. **Motion carried unanimously.**

Brief board briefs
Directors discussed upcoming conference opportunities.

Cassandra moved to adjourn to executive session. Alice seconded. **Motion carried unanimously.**

Meeting adjourned to executive session at 8:14pm.

Meeting adjourned at 9:00pm.

Minutes approved by the board: Aug 25. Next board of directors meeting: Sept. 29.