



Board of Directors  
Meeting Minutes  
April 29, 2025

**Present:** Fran O'Farrell (staff), Fartun Weli, Ray Williams (staff), Alex Betzenheimer (staff), Tabitha Montgomery, Hether Jonna Freyer (facilitator), Abby Rogosheske (staff), Elizabeth Liddiard Wozniak, Tamara Bauers, Cassandra Meyers, Warren King, Moses Viveros (joined late)

**Absent:** LaDonna Sanders Redmond

**Guests:** Estrella Estrada

Meeting called to order at 6:17 p.m.

**Consent Agenda**

Tabitha moved approval of the consent agenda.

Approval of minutes from Mar. 25 meeting

Stock issuance and repurchases, Mar. 8-31; April 1-10

Class A stock purchases (new owner list)

Class A stock repurchase requests (GM approval; Treasurer approval)

Class C stock purchases

Tami seconded the motion. **Motion carried unanimously.**

**Class C stock repurchase requests**

Fartun moved approval of the Class C stock repurchase requests. Tabitha seconded the motion. **Motion carried unanimously.**

**EL 2: Treatment of Staff policy monitoring**

Liz moved to accept the monitoring report as demonstrating compliance with all aspects of EL 2: Treatment of Staff. Tabitha seconded the motion. **Motion carried 5 in favor, 1 opposed.**

**EL 2: Treatment of Staff policy review**

The board reviewed EL 2: Treatment of Staff. No changes were recommended.

**EL 7: Compensation and Benefits policy monitoring**

Tami moved to accept the monitoring report as demonstrating compliance with all aspects of EL 7: Compensation and Benefits. Fartun seconded the motion. **Motion carried unanimously.**

**EL 7: Compensation and Benefits policy review**

The board reviewed EL 7: Compensation and Benefits. No changes were recommended.

**EL 8: Communication and Support to the Board policy monitoring**

Tabitha moved to accept the monitoring report as demonstrating compliance with all aspects of EL 8: Communication and Support to the Board. Liz seconded the motion.

**Motion carried unanimously**

**EL 8: Communication and Support to the Board policy review**

The board reviewed EL 8: Communication and Support to the Board. No changes were recommended.

**GM Report**

A written report was submitted to the board.

**Election Committee report back**

The edited Candidate Packet was presented to the board. Tabitha moved to accept the changes to the candidate packet. Moses seconded. **Motion passes unanimously.**

**Community Engagement Committee report back**

The Board decided to push the potential retreat out to the winter, pending more discussion.

**Brief board briefs**

Directors discussed upcoming opportunities including the CCMA conference and trainings available through Columinate.

Tami moved to adjourn to executive session, Warren seconds. **Motion passed unanimously. Meeting adjourned to executive session at 8:41pm.**

**Meeting adjourned at 9:10 p.m.**

Minutes approved by the board: May 29. Next board of directors meeting: June 24.